

CURRICULUM VITAE

KIMBERLY M. BRIDGES

Date of Preparation: January 21, 2019

PERSONAL INFORMATION

Name: Kimberly Bridges

Office Address:

1015 West Main Street
P.O. Box 842020
Richmond, Virginia 23284
bridgeskm@vcu.edu

EDUCATION

Ed.L.D. (Education Leadership) May 2018, Harvard Graduate School of Education, Cambridge, Massachusetts

M.Ed. (Education Leadership and Policy) May 2013, University of Richmond School of Professional and Continuing Studies, Richmond, Virginia

Post-Baccalaureate certification (Secondary English) May 1991, Georgia State University, Atlanta, Georgia

B.A. (Majors: English and Rhetoric and Communication Studies) 1987, University of Virginia, Charlottesville, Virginia

AREAS OF SPECIAL INTEREST:

Equity- and achievement-focused school board governance; state and local policy to promote diversity, inclusion and opportunity; strategic actions for system-level improvement; aligning student supports and system improvement; local-state partnerships for low-performing school systems; building effective board-superintendent teams

ACADEMIC APPOINTMENTS AND OTHER WORK EXPERIENCE

Employment at the University Level:

Adjunct Faculty, Department of Educational Leadership, School of Education, Virginia Commonwealth University, Fall 2018.

Adjunct Faculty, Department of Educational Leadership and Policy Studies, School of Professional and Continuing Education, University of Richmond, Fall 2018.

Doctoral Fellow, Virginia Governor's Children's Cabinet, 2017

Case Writer, Public Education Leadership Project, Harvard Graduate School of Education and Harvard Business School, Cambridge, Massachusetts, April 2017 – May 2018

Facilitator and Senior Facilitator, Public Education Leadership Project, Harvard Graduate School of Education and Harvard Business School, Cambridge, Massachusetts, May 2016 – July 2017

Teaching Fellow, Harvard Graduate School of Education, Cambridge, Massachusetts, August 2016 – May 2017

Research Assistant, Reimagining Integrated Schools Project, Harvard Graduate School of Education, Cambridge, Massachusetts, 2016

Educational Roles (K-12 and Adult Learning):

Post-Doctoral Fellow for Education and Impact, United Way of Greater Richmond and Petersburg, 2017 - 2018

Senior Policy Analyst, Virginia Department of Education, 2014-2015

School Board Representative, Richmond Public Schools, Richmond, Virginia 2007 – 2012

Communications and Workplace Literacy Instructor, Stillwater Correctional Facility and Minnesota Teamsters Union; St Paul, Minnesota, 1993 - 1995

Director of Education, Builders Association of Minnesota; Minneapolis, Minnesota, 1991-1993

GED and Early Childhood Teacher; Minneapolis, Minnesota, 1990-1991

Teacher (English and Social Studies) Chestnut Log Middle School, Douglasville, Georgia 1990

Other Employment:

Communications and Government Relations Consultant, 2013

Communications Coordinator, FeedMore (Central Virginia Food Bank), 2006 - 2012

Communications Director, Delegate Viola Baskerville, Virginia General Assembly, 2003-2005

Program Monitor, Georgia Governor's Office of Energy Resources, Atlanta, Georgia 1987 - 1990

BIBLIOGRAPHY

Refereed Articles:

Siegel-Hawley, G., Bridges, K. & Shields, T. (2016). *Solidifying Segregation or Promoting Diversity? School Closure and Rezoning in an Urban District*. *Educational Administration Quarterly* (online first).

Siegel-Hawley, G., Thachik, S. & Bridges, K. (2016). *Reform with Reinvestment: Values and Tensions in Gentrifying Urban Schools*. *Education and Urban Society* (online first).

Non-peer-reviewed Articles

Bridges, K. and Morgan, A. (Forthcoming) *Case on St. Louis Public Schools*, Public Education Leadership Project, Harvard Graduate School of Education and Harvard Business School.

Bridges, K. (2016, November 1) *Executive Summary of the Targeted Extended School Year Grant Program*, Virginia Department of Education.

Bridges, K. (2016, October 14) *Eden Prairie Public Schools: Adapting to Demographic Change in the Suburbs*. *Stories of School Integration*, The Century Foundation.

Bridges, K. (2016, October 14) *Jefferson County Public Schools: From Legal Enforcement to Ongoing Commitment*, *Stories of School Integration*, The Century Foundation.

Bridges, K. Learned-Miller, C. (n.d.) *Integrated Schools Prepare “Future Ready” Students*, Transforming Teaching.

Siegel-Hawley, G., Shields, T.J., & Bridges, K. (2013, September). *Increasing diversity in city schools: Unexplored paths of opportunity*. [Policy brief] Richmond, Virginia.

Siegel-Hawley, G., Bridges, K., Shields, T., Moeser, J. & Hill, R. (2013 September). *Increasing Diversity in the City Schools: Unexplored Paths of Opportunity*. Richmond, VA: Looking Back, Moving Forward.

Shields, T.J., Siegel-Hawley, G., Bridges, K., & Moeser, J. (2013, March 10). *Promote equity, excellence in our region’s schools*. Richmond Times-Dispatch.

Bridges, K. (2010, October 2). *Reform Is Hot Media Topic*. Richmond Times-Dispatch.

Bridges, K. (2008, May 18). *The Focus of RPS: Innovation and the Grassroots*. Richmond Times Dispatch, p. E5.

Bridges, K. (2008, Spring/Summer). *SOQs: Local Impact Goes Beyond Funding*. *Capitol Connections, Volume 14 (2)*, p. 13.

Bridges, K. (2008, February 17). *Helping the Disabled Into Richmond's Schools: The School System Cannot Solve This Problem Alone*. Richmond Times Dispatch, p. E1.

Bridges, K. (2004, September 2-4). *Success formula: Total involvement*. Richmond Free Press.

REFEREED PROFESSIONAL PRESENTATIONS

Siegel-Hawley, G., Shields, T.J., & Bridges, J. (2014, November). *A false choice: Diversity and equity versus savings and re-segregation in an urban school system*. University Council for Educational Administration (UCEA) Conference.

NON-REFEREED PROFESSIONAL PRESENTATIONS

Bridges, K. (2018, October 29). Session Leader, “What is Leadership?” at the Next Generation Leadership Academy, Chesterfield County, Virginia

Bridges, K. (2018, June 20). Facilitator, Education Compact Team, Richmond, Virginia.

Bridges, K. (2018, May 16). Guest Lecturer, “Cross-sector and governmental collaboration for K-12 success,” Education Leadership and Policy Studies graduate course, University of Richmond, Richmond, Virginia.

Bridges, K. (2018, May 31). Facilitator, Education Compact Quarterly Meeting of City Council and School Board, Richmond, Virginia.

Bridges, K. (2018, May 16). Facilitator, Education Compact Team, Richmond, Virginia.

Bridges, K. (2018, April 18). Facilitator, Education Compact Team, Richmond, Virginia.

Bridges, K. (2018, April 18). Speaker, *The Mayor’s Out of School Time Initiative*, Education Compact Team, Richmond, Virginia.

Bridges, K., Gaines, Elizabeth, Lewy, Daniela, Thomas, Amelia, Thomas, Shadae (2018, April 2). Speaker, *The Win-Win of University/Children’s Cabinet Partnerships*, webinar.

Bridges, K. (2018, March). Facilitator, Education Compact Team, Richmond, Virginia.

Bridges, K. (2018, March 26) Speaker, *Out of School Time in Richmond*, NextUp Board of Directors, Richmond, Virginia.

Bridges, K. (2018, February 26) Speaker, *Out of School Time in Richmond Expansion Update*, Philanthropy Convening, Richmond, Virginia.

Bridges, K. (2018, February 15) Speaker, *Out of School Time in Richmond Assessing the Landscape*, Philanthropy Convening, Richmond, Virginia.

Bridges, K. (2017, December 7) Speaker, *The Time is Right: Out of School Time and Richmond’s Students*, Virginia Governor’s Children’s Cabinet, Richmond, Virginia.

Bridges, K., Lewy, D. (2017, December 4) Speakers, *Virginia Governor’s Children’s Cabinet Challenged Schools Initiative*, Richmond School Board Meeting, Richmond, Virginia.

Bridges, K. (2017, June 1). Panelist. *Furthering Diversity in K-12 Schools through Student Assignment*, Washington, DC.

Bridges, K., Learned Miller, C., Johnson, R. (2016, April 9). Speakers, *Policy incentives for increasing the number and quality of integrated schools*, Reimagining Integrated Schools Conference, Harvard Graduate School of Education, Cambridge, Massachusetts.

Bridges, K. and Siegel-Hawley, G. (2015, July). Speakers, *Demographic Shifts: Their Impact on Our Future*. Excellence through Equity Summit. Richmond, Virginia.

Bridges, K. (2015, July). Speaker, *What Every Board Member Needs to Know About the SOQs*. Virginia School Boards Association Orientation for New Chairmen & Vice-Chairmen, Richmond, Virginia.

Bridges, K. (2015, June). Commencement Speaker, Richmond Community High School Graduation, Richmond, Virginia.

Shields, T.J., Bridges, K., & Siegel-Hawley, G., (2014, April). Speaker, *School zoning and choice to promote diverse and equitable urban learning environments*. 2nd Annual Urban Child Symposium at Virginia Union University.

Bridges, K., (2014, November) Speaker, *Poverty, Urban education & breaking the link between the two*. Bonner's Scholar Seminar, Richmond, Virginia.

Bridges, K. (2013, March). Moderator, *Innovative Programs, Positive Impact*. Looking Back, Moving Forward Conference. Richmond, Virginia.

Bridges, K. (2013, Spring). Webinar speaker, *General Assembly 2013 Recap*, Virginia School Boards Association.

Bridges, K. (2013, March 27) Panelist, Virginia Board of Education Work Session, Williamsburg, Virginia.

Bridges, K. (2012, April 30) Speaker, *How Partnerships Can Help End Childhood Hunger*, Virginia School Boards Association Hot Topic Conference, Charlottesville, Virginia.

Bridges, K., Jones, T. (2013) Speakers, *Virtual Learning Task Force Follow Up Report*, Virginia School Boards Association Board of Directors, Charlottesville, Virginia.

Bridges, K., Jones, T. (2012, November 15) Speakers, *Virtual Learning Task Force*, Virginia School Boards Association Annual Convention, Williamsburg, Virginia.

Bridges, K. Page, D. Moje, R. (2011, November 17) Speakers, *Old Schools, New Tools*, Virginia School Boards Association Annual Convention, Williamsburg, Virginia.

Bridges, K., (2010, December 2). Speaker, *The Superintendent & School Board: One Journey*, Harvard Graduate School of Education, Cambridge, Massachusetts.

SERVICE

VCU Doctoral Supervisor for PhD candidate project to form a mayoral teacher advisory group, 2018.

Planning Committee, Capital Region RVA Basics campaign, 2018

Board Member, The Podium Foundation, 2013-2015

Board member, Richmond Community High School Advisory board, 2013 – 2015

Task force on Promise College Scholarship Program, Mayor Dwight Jones Anti-Poverty Commission, 2011-2014

Conference Organizer and Steering Committee Member, Looking Back, Moving Forward, 2012-2013

Vice-Chair, Appomattox Regional Governor's School Governing Board, 2012 and member 2009-2012

Richmond Public Schools Superintendent's Initiative on Excellence 2004-2006

Richmond Public Schools Rezoning Task Force 2005-2006

Virginia PTA Capitol Committee 2005-2006

Gubernatorial appointee, Virginia Milk Commission 2002-2006

President of Richmond Council of PTAs, 2004-2005

Chair of Far West Neighborhood Team, 2003-2005

President of Mary Munford Elementary PTA, 2001-2003

President and founding member of Malvern Gardens Civic Association, 2000-2002

AWARDS, FELLOWSHIPS, AND OTHER HONORS

Judith Dimon Fellow, Harvard Graduate School of Education, Cambridge, Massachusetts, 2015 - 2018

Ed.L.D. Summer Fellow, Harvard Graduate School of Education, Cambridge, Massachusetts, 2016

Client for Doctoral Capstone project on feasibility of a regional magnet school in the Richmond region, 2013-2014

Successful applicant for Local Government Award, Virginia Coalition for Open Government, 2011

Member of communications team recognized for effective public relations by *PR News*

Writer of successful nomination for *Good Housekeeping* magazine's "Women of Distinction" honoree

Reader forum contributor to *American School Board Journal*

Successful applicant for national PTA recognition (first in city) as elementary "School of Excellence"

Richmond Times Dispatch Correspondent of the Day, May 11, 2004.